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Annual Report

WATERSTONE
COMMUNITY
CHURCH

“Then Jesus came to them and said, “All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.”

- Jesus Christ, Matthew 28:18-20

When Jesus came as promised, God’s kingdom broke into this world in new and unprecedented ways and has been advancing relentlessly. In the future the Kingdom will come in fullness – visible to every eye and with force, but now it moves subversively in the hearts, through the witness and loving deeds of the saints – his Church - composed of churches like Waterstone.

We believe that the most important decision a person makes is to give total allegiance to Jesus Christ as Lord and Savior, becoming part of His Kingdom. We exist to tell our neighbors that the news about Jesus is good and to demonstrate his restorative power so that they can know the good King and become part of his story.

So how did we do on this mission, in 2019? We believe his kingdom was advanced, and that there is much to celebrate and say, “Praise God!”

If you have any questions or comments, please let me know:
larryr@waterstonechurch.org

The Peace of the Lord,
Larry Renoe

A N N U A L R E P O R T

TRANSFORM

WE WANT TO BE, NOT JUST A WEEKEND EVENT, BUT AN EVERYDAY COMMUNITY WHERE BELIEVERS ARE LEARNING TO LIVE AND LOVE LIKE JESUS. WE WANT TO SEE GOD'S KINGDOM COME IN US.

W O R S H I P

- Christmas attendance- 2,244
Easter attendance- 2,011
- Average week attendance
916/ week

C A R E M I N I S T R Y

- 17 Stephen Ministers
- 123 in the prayer community
praying for Info Card Requests



T R A N S F O R M

A S S I M I L A T I O N

- 29 baptisms (9 adults)
- 36 new members
- 135 known new visitor family units

M O P S

- Approximately 42 moms registered
- 32 preschoolers attend our MOPS Kids

K I D S

- Baptisms: 20
- VBS: 422 kids and 156 volunteers
- Child dedications: 15
- Average weekend attendance: 191

S T U D E N T S

- 20 non-believers came to Alpha Youth
- 2 students came to faith from Alpha Youth
- 70 students came to student summer camp
- 25 middle school students served the city on their mission trip this summer



S M A L L G R O U P S

- 43 Small Groups – 6 new Small Groups
- 456 Small Group Participants
- 101 people joined this Fall

M E N

- 30-35 men attend monthly events
- 35 attended fall kick-off
- 40 Men attended the second annual Men's retreat
- 25 participated in "The Christmas Gift" with \$2,000 collected for 4 families blessed with gifts

W O M E N

- 123 women attended the annual retreat in Estes Park
- over 50 attending bible studies and book clubs
- 319 attended the Christmas Tea and donated \$3,400 to Night Lights



N E I G H B O R

A S S I M I L A T I O N

- More than 650+ people attended the July picnic
- More than 1,000 people attended the Fall Festival
- Last Bash, end of summer event with outdoor movie had more than 300 people attend

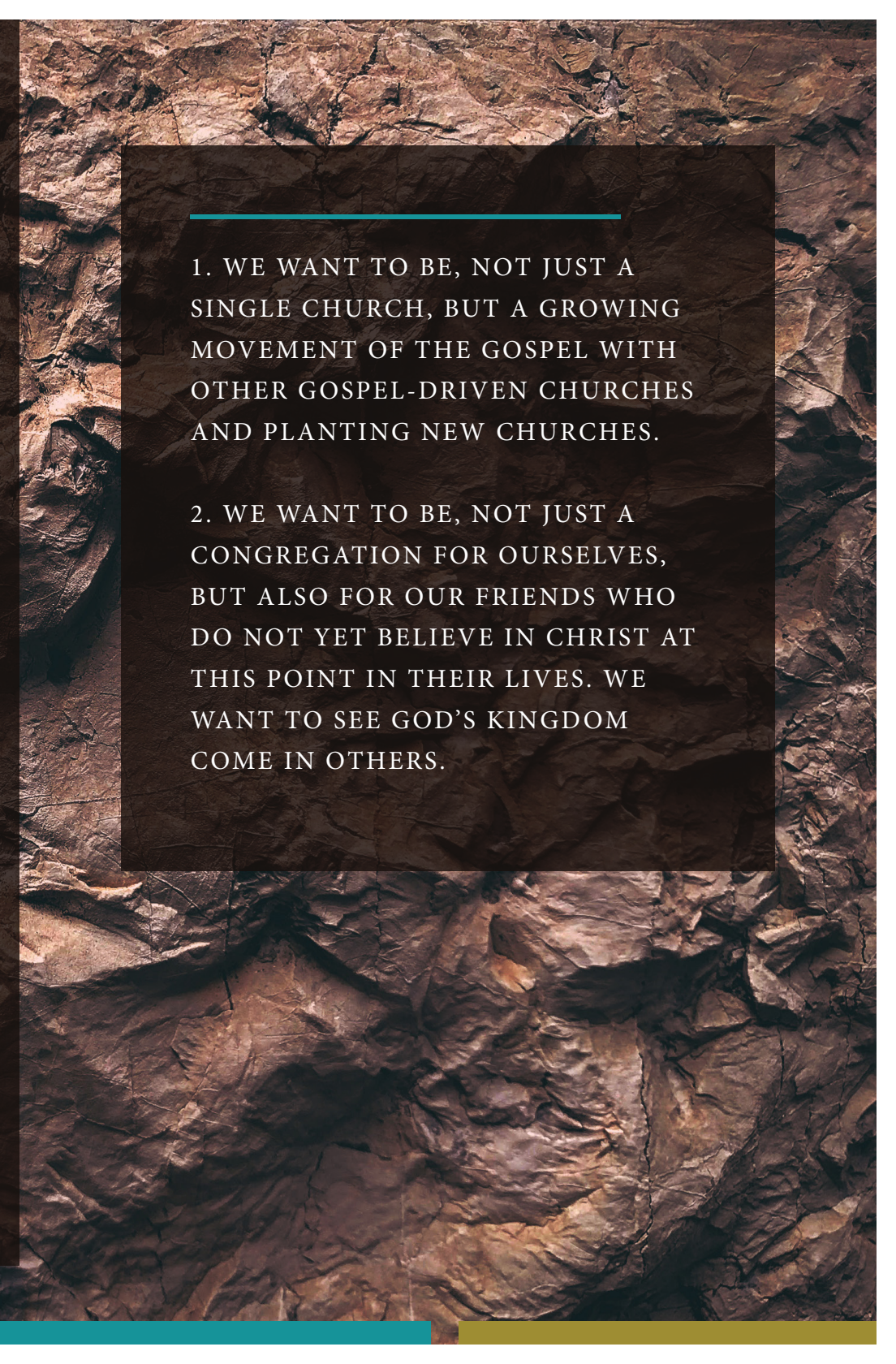
A L P H A

- 2 courses
- 14 participants and we launched our 1st off-site location

H O S P I T A L I T Y

- We launched a holiday party initiative at thanksgiving and recorded 26 parties within the community

A N N U A L R E P O R T



1. WE WANT TO BE, NOT JUST A
SINGLE CHURCH, BUT A GROWING
MOVEMENT OF THE GOSPEL WITH
OTHER GOSPEL-DRIVEN CHURCHES
AND PLANTING NEW CHURCHES.

2. WE WANT TO BE, NOT JUST A
CONGREGATION FOR OURSELVES,
BUT ALSO FOR OUR FRIENDS WHO
DO NOT YET BELIEVE IN CHRIST AT
THIS POINT IN THEIR LIVES. WE
WANT TO SEE GOD'S KINGDOM
COME IN OTHERS.



R E S T O R E

M O B I L I Z A T I O N

- Over 600 participants received health screenings and 120 volunteers served at our annual 9Health Fair.
- 2,550 Operation Christmas Child boxes were sent to Samaritan's Purse. Over 30 people from Waterstone volunteered to help collect and process the boxes.
- The Food Pantry served 55-70 families each week, equaling around 300 people served weekly and 3,000 lbs. of food given each month.
- 75 Compassion Kids were sponsored at our Compassion Sunday event bringing the total number of Compassion Kids that have been sponsored through Waterstone to over 500.
- 40 children in foster care were taken to camp for a week of fun, compassion and encouragement with Royal Family Kids Camp. Also 17 kids participated in Royal Family Kids Club once a month.



MISSIONS

- 1 new Global Partner was supported and sent on the field to Mozambique bringing Waterstone's total Global Partners to 24 people supported around the world.

WE WANT TO BE, NOT JUST A
HELPFUL NON-PROFIT OR SOCIAL
BENEFACTOR, BUT A BUILDER/
PARTNER OF PLATFORMS THAT
DISPLAY THE LOVE AND POWER OF
JESUS CHRIST AND OFFER THE
EXPERIENCE OF HIS COMMON GRACE.
WE WANT TO SEE GOD'S KINGDOM
COME IN OUR WORLD.



BUDGET 2019

REVENUE	BUDGETED	ACTUAL
CONTRIBUTIONS	2,310,000	2,243,411
PROGRAM	364,257	368,341
TOTAL REVENUE	2,674,257	2,611,752

EXPENSES	BUDGETED	ACTUAL
COMPENSATION & BENEFITS	1,309,530	1,346,088
PROGRAM & MINISTRY	1,362,540	1,382,732
TOTAL EXPENSES	2,672,060	2,728,820

2019 NET CASH FLOW	2,197	(117,068)
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EXPENSE BREAKDOWN	AMOUNT	% OF INCOME
COMPENSATION & BENEFITS	1,346,088	49%
MISSIONS (10% OF CONTRIBUTION REVENUE)	224,341	9%
MORTGAGE (PRINCIPAL & INTEREST)	360,000	13%
BUILDING OPERATIONS	311,088	12%
CONTINGENCY FUND	90,000	3%
ADMINISTRATIVE & OFFICE	76,923	3%
MINISTRY	300,380	11%
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TOTAL	2,728,820	100%

B U D G E T

2 0 2 0

REVENUE

BUDGETED

CONTRIBUTIONS
PROGRAM

2,200,000
276,000

TOTAL REVENUE

2,476,000

EXPENSES

BUDGETED

COMPENSATION &
BENEFITS

1,245,700

PROGRAM &
MINISTRY

1,230,300

TOTAL EXPENSES

2,476,000

EXPENSE BREAKDOWN	AMOUNT	% OF INCOME
COMPENSATION & BENEFITS	1,245,700	50%
MISSIONS (10% OF CONTRIBUTION REVENUE)	220,000	9%
MORTGAGE (PRINCIPAL & INTEREST)	285,685	11%
BUILDING OPERATIONS	345,630	14%
CONTINGENCY FUND	90,000	4%
ADMINISTRATIVE & OFFICE	96,760	4%
MINISTRY	192,225	8%
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TOTAL	2,476,000	100%



ELDERS

2020

WHY DO WE HAVE ELDERS?

As a church, we look to the Scriptures as our authority and guide in all matters of faith and practice, including leadership of the church. The New Testament gives clear instructions for elders to lead and shepherd Christ's church. (1 Peter 5:1-4)

WHAT IS AN ELDER & WHAT DO THEY DO?

“Elder” and “pastor” are not two different offices in the New Testament, but two titles for the same office. According to the New Testament, elders are responsible for the primary oversight of the church. Elders serve the body pastorally - feeding, caring and shepherding God's flock (1 Peter 5:1-4). They are to lead the church by setting mission and providing accountability for the lead pastor (1 Timothy 5:17, Titus 1:7). They oversee the preaching and teaching of the Scriptures (1 Timothy 4:13, Titus 1:9), visit and pray for the sick (James 5:14), arbitrate doctrinal or relational disagreements within the church when the individual parties cannot reach reconciliation (Acts 15:6, Matthew 18:15-20), and administer church discipline for the purpose of and in the spirit of Galatians 6:1-2. The elders also provide budget direction toward mission as well as financial accountability for the church.

WHAT IS THE PROCESS BY WHICH ELDERS ARE CHOSEN?

The current elders are responsible to nominate new elders that will be affirmed by the membership. Those nominated must fit the requirements listed by the apostle Paul in 1 Timothy 3:1-13 and Titus 1:6-9. Each prospective elder has an initial interview with a subset of elders, followed by an in-depth interview with the entire elder board. Afterwards, the nominees will be submitted to the membership for a vote of affirmation at the annual meeting. Each year the entire group of non-staff elders must be affirmed by the membership at the annual meeting. An appointed elder can serve up to 4 consecutive 2-year terms.

WHO ARE OUR ELDERS?

ADAM BIEGLER, date confirmed 2014
adamb@waterstonechurch.org

CORY CLAUSS, date confirmed 2014
coryc@waterstonechurch.org

MARLA DENSE, date confirmed 2017
marlad@waterstonechurch.org

DENNIS VOGAN, date confirmed 2018
dennisv@waterstonechurch.org

LARRY RENOE, staff elder
larryr@waterstonechurch.org

NEW ELDERS



ELISABETH SUAREZ
elisabeths@waterstonechurch.org

Share briefly about yourself, family and vocation:

I love enlightening, deep conversations & hearty laughter with friends. I am single, never married, with no kids, and became a Jesus follower in college. I was a tenured professor at Denver Seminary and also taught doctoral counseling students online at Regent University for 6 years. I am currently the Chair of the PhD program in Counselor Education and Supervision at Walden University.

What are some of your spiritual gifts and how might God use them in this role at Waterstone?

My strongest spiritual gifts are exhortation, teaching, and leadership. I believe that encouraging the staff and church leadership is vital to being an Elder as well as challenging them to grow in their roles and positions. My leadership skills can help in problem-solving and strategic planning. I'm excited to see how God will use my gifting to further His kingdom.



WAYNE PRICE

waynep@waterstonechurch.org

Share briefly about yourself, family and vocation:

Suzanna and I have been happily married for over 17 years. We started coming to Waterstone when we were engaged. Our daughter, Rachel, is 8. I am a licensed general contractor. I started my business in 2007 during the financial crisis. The grace of God got our business off the ground!

What are some of your spiritual gifts and how might God use them in this role at Waterstone?

I have always had a servants heart, often walking alongside men during difficult times and mentoring young men. I believe my spiritual gifts are discernment and ability to counsel others. I feel I am approachable and tender in my responses.

“Then Jesus came to them and said,

“All authority in heaven and on earth
has been given to me. Therefore go and
make disciples of all nations, baptizing
them in the name of the Father and
of the Son and of the Holy Spirit, and
teaching them to obey everything
I have commanded you.

And surely I am with you always,
to the very end of the age.”

- Jesus Christ, Matthew 28:18-20

A N N U A L R E P O R T

C O N T A C T

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